

# ST PETER'S CHURCH – SALISBURY

## AREAS OF FOCUS 2016

Area of Focus	Goal - Objective	Strategy	Leader
<p><b>CHRISTIAN FORMATION</b></p> <p><i>Deepen the spiritual life of the congregation by providing opportunities for continued formation for all ages, including both accepted and non-traditional means of learning</i></p> <p>Mutual Ministry RECTOR = ___% VESTRY = ___%</p>	<p>Realize a ___% increase in attendance over ____.</p> <p>Double the number of offerings in the area of Christian Formation.</p>	<ul style="list-style-type: none"> <li>• Youth &amp; Young Families               <ul style="list-style-type: none"> <li>- Work with Committee, Rector, parents, and children to maintain an effective and diverse Christian Education program for our young people. Explore internships. Adding youth representation on the Vestry.</li> </ul> </li> <li>• Adult Education               <ul style="list-style-type: none"> <li>- Work with Committee, Rector, and other leaders to offer a diverse program for whole-life spiritual formation and development.</li> </ul> </li> <li>• Worship               <ul style="list-style-type: none"> <li>- Worship is consistent, inviting and meaningful; using TEC approved liturgies, relevant and well executed, accessible to worshippers in both traditional and contemporary styles. Maintain and expand effective worship opportunities while exploring the wide range of the Anglican tradition. Vestry to lead by example in attendance.</li> </ul> </li> <li>• Spirituality               <ul style="list-style-type: none"> <li>- Monitor and strengthen the spiritual life of the congregation through increased opportunity for discernment, study, and prayer.</li> </ul> </li> <li>• Music               <ul style="list-style-type: none"> <li>- Continue to offer a diverse and meaningful worship music experience with a contemporary band at the 9am service, a traditional choir at the 11am service, and special musical offerings throughout the year. Rebuild the Hand bell Choirs and establish a children's choir ministry.</li> </ul> </li> </ul>	<p>Education Committee</p> <p>Education Committee</p> <p>Worship Committee</p> <p>Rector &amp; Vestry</p> <p>Worship Committee</p>
<p><b>RELATIONSHIPS</b></p> <p><i>Welcome and inclusion of all persons and nourishment of the relationships for those who are a part of our parish family.</i></p> <p>Mutual Ministry RECTOR = ___% VESTRY = ___%</p>	<p>Include ___% of the parish membership in active ministry participation.</p> <p>Increase number of visitors by ___% over 20__.</p> <p>Follow up with 100% of visitors with at least one formal contact.</p>	<ul style="list-style-type: none"> <li>• Hospitality               <ul style="list-style-type: none"> <li>- Ensure that St. Peter's is a place where visitors feel welcomed and well informed at all times. Providing Coffee Hour after all services.</li> </ul> </li> <li>• Fellowship               <ul style="list-style-type: none"> <li>- Increase opportunities for parish gatherings to foster relational development between and within target groups at St. Peter's. (i.e. seniors, empty nesters, families, Parish Picnic, etc.)</li> </ul> </li> <li>• Evangelism               <ul style="list-style-type: none"> <li>- Ensure that St. Peter's proclaims the Gospel of Christ in a way that invites people to participate in our shared life and ministry. Enhance the frequency of marketing materials for use on social media.</li> </ul> </li> <li>• New comers               <ul style="list-style-type: none"> <li>- Create a plan to welcome and integrate persons who are interested in joining the St. Peter's community. Offer ongoing dinners to welcome new members.</li> </ul> </li> <li>• Pastoral Care               <ul style="list-style-type: none"> <li>- Maintain a pastoral presence for routine and emergency circumstances for all persons in the parish, including members of the parish in pastoral care of one another.</li> </ul> </li> <li>• Collaboration               <ul style="list-style-type: none"> <li>- Ensure that St. Peter's remains connected to local institutions and ministries as an integral part of Salisbury, Wicomico County, the Wicomico Cluster and the Diocese of Easton.</li> </ul> </li> </ul>	<p>Fellowship &amp; Hospitality Committee</p> <p>Fellowship &amp; Hospitality Committee</p> <p>Evangelism Committee</p> <p>Evangelism Committee</p> <p>Pastoral Care Committee</p> <p>Vestry</p>

<p><b>ORGANIZATION &amp; GOVERNANCE</b></p> <p><i>Maintaining appropriate responsibility over, and accountability for the institutional aspects of parish life.</i></p> <p>Mutual Ministry RECTOR = __% VESTRY = __%</p>		<ul style="list-style-type: none"> <li>• Vestry <ul style="list-style-type: none"> <li>- Continue effective, committed leadership over the increasingly complex community that is St. Peter's. Vestry members to lead as an example and invite others to participate in the life of the parish.</li> </ul> </li> <li>• Personnel <ul style="list-style-type: none"> <li>- Live into a spirit of mutual ministry with all staff, while making sure expectations and feedback are routine.</li> </ul> </li> <li>• Finances <ul style="list-style-type: none"> <li>- Improve the financial health of the parish from income to expense..</li> </ul> </li> <li>• Building and Grounds <ul style="list-style-type: none"> <li>- Maintain the property of St. Peter's so that it meets the ministerial needs of the parish.</li> </ul> </li> </ul>	<p>Vestry</p> <p>Executive Committee</p> <p>Finance Committee</p> <p>Property Committee</p>
<p><b>SERVANT HOOD AND MISSION</b></p> <p><i>Living into the Gospel of Christ and its call to service in our community and around the world by sending out parishioners.</i></p> <p>Mutual Ministry RECTOR = __% VESTRY = __%</p>	<p>Reevaluate outreach needs for the local community (Salisbury and the surrounding area) and evaluate one new ministry.</p>	<ul style="list-style-type: none"> <li>• Outreach <ul style="list-style-type: none"> <li>- Continue and expand our outreach efforts in the local and regional community. Explore community garden.</li> </ul> </li> <li>• Mission <ul style="list-style-type: none"> <li>- Identify and send parishioners to participate in mission work outside of our local community, whether it's elsewhere in the state or around the world. Establish an annual youth/family mission trip.</li> </ul> </li> <li>• Diocese <ul style="list-style-type: none"> <li>- Support and engage in the Wicomico County Cluster.</li> </ul> </li> </ul>	<p>Outreach Committee</p> <p>Outreach Committee</p> <p>Rector &amp; Vestry</p>
<p><b>STEWARDSHIP</b></p> <p><i>Providing resources needed to carry out the mission of the church.</i></p> <p>Mutual Ministry RECTOR = __% VESTRY = __%</p>	<p>Increase Number of Pledging Units to __</p> <p>Increase the amount of pledge by __%</p> <p>Increase the number of parish member in active ministries.</p>	<ul style="list-style-type: none"> <li>• Stewardship <ul style="list-style-type: none"> <li>- Engage in comprehensive year-round stewardship in all its components.</li> </ul> </li> <li>• Maintain and support our Parish Cemetery <ul style="list-style-type: none"> <li>-</li> </ul> </li> <li>• St Peter's Visioning Committee <ul style="list-style-type: none"> <li>- Establish a visioning committee to develop a master facilities plan.</li> </ul> </li> <li>• Legacy and Planned Giving <ul style="list-style-type: none"> <li>- Rejuvenate and engage the congregation in a process for legacy and planned giving opportunities.</li> </ul> </li> </ul>	<p>Stewardship Committee</p> <p>Parsons Cemetery Advisory Committee</p> <p>Vestry</p> <p>Planned Giving Committee</p>